



Cabinet Office

TSD Services Ltd

Carbon Reduction Plan for: 2022-2040

Baseline Year: January to December 2022

Introduction:

TSD Services Ltd, a Healthcare Agency based in West Yorkshire, Leeds, specializes in providing temporary staff to the private healthcare sector. Committed to environmental responsibility, we are initiating a comprehensive Carbon Reduction Plan, utilizing January to December 2022 as the baseline year.

1. Baseline Emission Footprint: Our initial step involves calculating the baseline emission footprint for 2022, ensuring a thorough understanding of our current carbon emissions. This baseline will act as a crucial reference point for our reduction initiatives.

2. Carbon Reduction Targets: a. *Short-Term Goals (2022-2025):*

- Target a 10% reduction in overall carbon emissions by 2025 compared to the 2022 baseline.
- Implement energy-efficient practices in our offices and optimize transportation logistics.
- Encourage sustainable commuting options for our staff.

b. *Medium-Term Goals (2026-2030):*

- Strive for a 30% reduction in carbon emissions by 2030, focusing on supply chain sustainability.
- Integrate renewable energy sources to power our facilities.
- Establish a comprehensive waste reduction and recycling program.

c. *Long-Term Goals (2031-2040):*



- Commit to achieving a net-zero carbon footprint by 2040.
- Invest in carbon offset projects to neutralize residual emissions.
- Explore innovative technologies and practices for further reducing environmental impact.

3. Alignment with ISO 14001: TSD Services Ltd is committed to aligning its internal policies with ISO 14001 standards. This includes:

- Regular environmental performance assessments and audits.
- Continuous improvement in sustainability practices.
- Employee training on environmental responsibility.
- Strict adherence to relevant environmental regulations.

4. Commitment to Net Zero:

Our ultimate commitment is to achieve a net-zero carbon footprint by 2040. To achieve this, we will:

- Collaborate with suppliers who share our commitment to sustainability.
- Engage in reforestation and other nature-based solutions.
- Regularly monitor and transparently report our progress toward net zero.

5. Averages to Benchmark: To ensure accuracy, we will use averages to benchmark the beginning of our initial plan against the baseline year, facilitating a more comprehensive evaluation of our progress.

Conclusion:

TSD Services Ltd's Carbon Reduction Plan is a testament to our commitment not only to providing exceptional healthcare staffing solutions but also to fostering a sustainable and environmentally conscious business model. By adhering to these strategies and goals, we aim to set a standard for responsible business practices in the healthcare sector. Regular reviews and adjustments to our plan will ensure its effectiveness and alignment with emerging environmental standards.

Location: TSD Services Ltd is based in West Yorkshire, Leeds.



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Baseline year emissions:																	
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Current Emissions Reporting



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Reporting Year: 2022

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of TSD Services Ltd:

.....*E. Dadebo*.....

Date: ...27.11.2023.....

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>